Catch Me If You Can! The Art of Identifying Nursing Imposters

Karen McCumpsey, MNSc, RN, CNE Arkansas State Board of Nursing

Objective:.

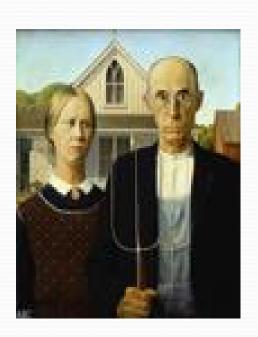
Identify strategies to assist in identifying nursing imposters.



Famous Art Work









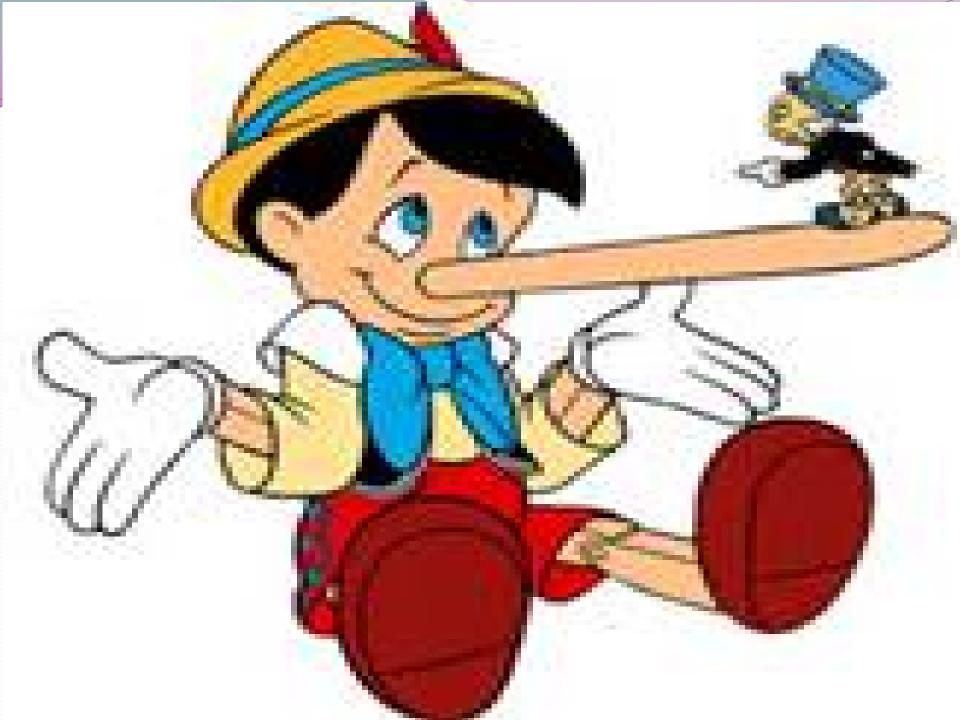
Fake Art Work

Han van Meegeren sold \$60 million worth of fake Vermeers to everyone from Hermann Göring to the government of the Netherlands.

Art dealer Tatiana Khan sold a fake Picasso she had commissioned for \$2 million





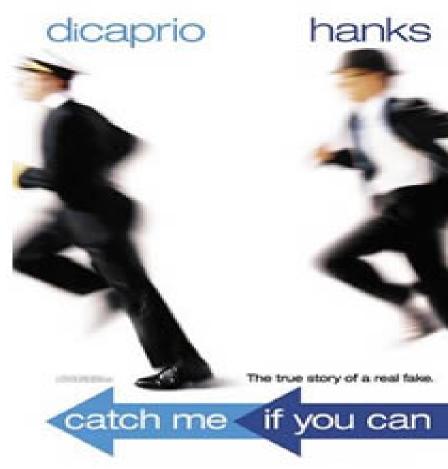


Fake Surgeon



Fake Professions: Catch me if you can

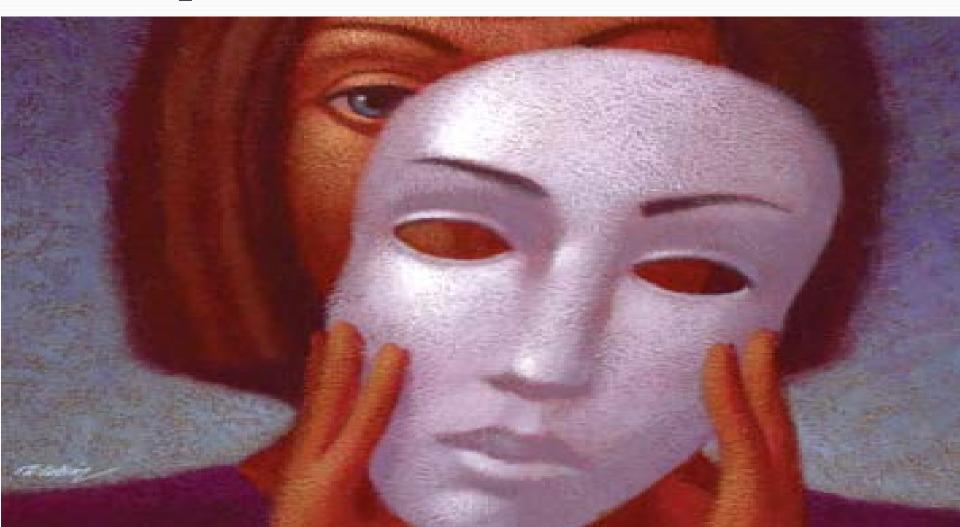




Fake Pop Artists



Imposters exist in other vocations



Imposters have been around Travel through time

- ➤ November 3, 1926
- ➤ First hearing regarding fraudulently obtained certificate of registration
- ➤ Sarah Edwards Zalud Burke



Imposters have been around

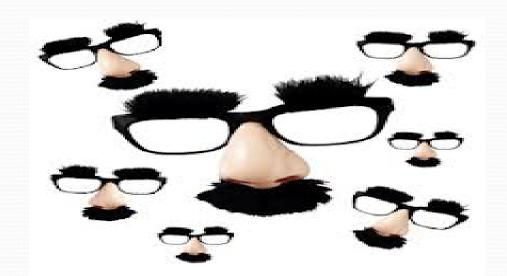
Travel through time

- >April 9, 1942 minutes
- ➤ Maude Powell of Little Rock, Arkansas



How Imposters Gain Access

Fraudulently representing themselves to the State Board of Nursing or to employers.



HOBBES, YOU IDIOT! THE IDEA IS TO SCARE SUSIE DERKINS! STOP MAKING THIS FOOL FACE AND SHOW YOUR TEETH!





Searcy School Nurse Accused of Practicing Without a License



South Carolina Imposter: Denise Lollis



Texas photos imposters from BON





Texas photos imposters from BON









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2011 Imposter Alerts

If you have any knowledge or information regarding the employment practices of the following individual(s), please contact the Board's Enforcement Division immediately, at (512) 305-6838.

More Imposter Alerts:

2011 | 2010 | 2009 | 2008 | 2007 | 2006 | 2005 | 2004 | 2003

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CANDACE RUTH COBB

On or about May 27, 2010, Candace Ruth Cobb submitted a Texas Online Examination Application for vocational nurse to the office of the Board and was issued a temporary permit to practice. Also received was a copy of a Diploma from a college in Corsicana, Texas, which was not the school Ms. Cobb listed for her education. This document was later reported to be fraudulent. On July 20, 2010, the Board office received an Affidavit of Graduation from a school in Hanford, California. This document was also fraudulent. The document contained a forged signature, and the Board received verification that Ms. Cobb did not attend or complete a nursing program from the school.

In addition, Ms. Cobb submitted an application for employment as a GVN to a long term care facility in Corsicana, Texas, and indicated that she graduated from a college in Dallas, Texas. On August 17, 2010, Ms. Cobb secured employment as a GVN and worked with the facility until September 15, 2010, when she was terminated. The temporary permit issued to Candace Ruth Cobb was rescinded and she was denied licensure by examination. The case was referred to the Travis County District Attorney's Office, Austin, Texas.

Recent Disciplinary Action

Disciplinary Action Pages

Nurse Licensure Compact Discipline

Imposter Alerts

Disciplinary Sanction Policies

Disciplinary Guidelines for Criminal Conduct

Guidelines for Physical and Psychological Evaluations

Disciplinary Matrix

Frequently asked questions About Enforcement

Investigatory & Disciplinary Process

What To Do If You Are Under Investigation

How to File A Complaint

Unprofessional Conduct Statutes/Rules

KENTUCKY BOARD OF NURSING

<u>List of Imposters</u>

Imposter Count: 25

Last Name	First Name	City	<u>State</u>	Birth Date
ADAMS	CHRISTY	LONDON	KY	19-JAN-77
BARNES	JOHN	SOMERSET	KY	
BAUGH	MICHAEL	LOUISVILLE	KY	17-JAN-48
BOWLING	ELIZABETH	LOUISVILLE	KY	23-SEP-75
BROCKHOEFT	CAROLYN	HEBRON	KY	18-JUN-75
COLLINS	SHAMRA	IRONTON	OH	
COX	TAUNYA	ALEXANDRIA	KY	
CRAIG	TRACEY	MAUCKPORT	IN	25-AUG-73
FLYNN	CHRISTY	LOUISVILLE	KY	
GREENE	LAURA	HARROGATE	TN	15-MAR-67
HARDIN	HOPE	LOUISVILLE	KY	15-MAR-77
HAVEN	THERESA	BRANDENBURG	KY	10-JUN-75
JACKSON	TIMOTHY	OAK HILL	OH	08-JUN-64
JEFFRIES	JULIA	LOUISVILLE	KY	
KELLY	DEBBIE	SHELBYVILLE	KY	13-AUG-60
LEWIS	WHITNEY	LOUISVILLE	KY	26-FEB-71



Discipline & Complaints - Imposter List

Туре	File	Date
7	Two Nurse Imposters Practicing Without A License Convicted of Felonies	04/2004

List of Arizona Imposters

Full Name	Outcome Date
MICHELLE A ALVAREZ	8/15/2008
DONNA ARAGON	4/20/2005
MARIE L. ARAGON	12/24/2003
YVONNE BARRETT	10/5/2004
DEE JAY BARTLETT	4/19/2005
MICHELLE BASS	4/28/1998
DEBORAH E BATES	12/6/2002
RAMONA M. BEGAYE	5/17/2005
LINDA MARIE BIEGERT	5/7/2008
LISA MARIE BIGGS	1/15/2004
COLETTE CARPENTER BIGLER	4/8/2004
KEITHIA BLAKE	12/12/2008
GALLETTE BOARD	6/21/2004
SHAWN BOND	8/6/2010
KATHLEEN M. BRAND-OLSEN	6/9/2010
KERRY BRATTON	11/3/1997
DODERTA DRIVOON	olelpass



Nurse pleads guilty to involuntary ma...

01/11/2011

Gitau, Martina M







Unknown Zone



Welcome: Sue Tedford

Individuals Nursing Programs Articles □ Work Spaces □ News NCLEX Home ■ Speed Memo Logout You are here: Home INDIVIDUALS (267) (Last, First M) **NURSING PROGRAMS (26)** SEARCH Belizaire, Jeancita 02/28/2011 WEST VIRGINI... 02/15/2011 MISSISSIPPI Virgina College, Jac... NURSING INDIVIDUALS ARTICLES **PROGRAMS** Lamour, Rabnal 02/28/2011 WEST VIRGINI... Ashwood University 09/01/2010 OREGON Louis, Clercifie P 02/28/2011 WEST VIRGINI ... Associated National ... 07/07/2010 MARYLAND 12/17/2009 ARKANSAS Louis, Mona 02/28/2011 WEST VIRGINI... Westernhills School ... Advanced Search 02/28/2011 WEST VIRGINI... 12/14/2009 OREGON Luma, Marie L Tecarro College Last Name First Name Joseph, Elitage 02/28/2011 WEST VIRGINI... Rochville University 10/02/2009 KENTUCKY Joseph, Delizanne N 02/28/2011 WEST VIRGINI... 06/19/2009 COLORADO Belford University 02/28/2011 WEST VIRGINI... Global University Sc... 06/10/2009 MICHIGAN Laguerre, Junice ▼ Partial Last Name ✓ Partial First Name Nelfort, Rodeline 02/28/2011 WEST VIRGINI... Newport Internationa... 05/12/2009 WYOMING Expanded Name Search in Nursys Theodore, Peggy 02/28/2011 WEST VIRGINI... MUST University [htt... 03/26/2009 MASSACHUSETT. Expanded Name Search in Sex Offenders Registry open Expanded Name Search in NCLEX Rules Violators WORK SPACES (0) ARTICLES / NEWS (4) (Posted By Member Board) SSN 12/21/2009 WYOMING No Data Found. Former nurse pleads ... Fraud Alert - Ghana 12/11/2009 OREGON Keywords 40/12/2009 KENTUCKY 02/26/2009 OREGON Volunteering ... to ... open Select Data Source NCLEX RULES VIOLATORS (36) (Last, First M) ✓ AII ✓ FITS ✓ Nursys NEWS (228) (News Reader Aggregated) ✓ SSDI ✓ OIG Redwood City Kaiser nurse to serve fo... 03/01/2011 NEW YORK 203027358 Han, Mi Ran Minnesota nurse to admit evidence he ... 02/17/2011 Zhang, Furong NEW YORK 202897204 Sex Offenders Registry (SOR) 02/15/2011 MARYLAND 202850147 Wisconsin nurse stole drugs from pati... Duvall, Salene N NCLEX Rules Violators (NCLEX) Nurse charged with stealing painkille... 02/10/2011 Lee, Taeryun C OHIO 202651869 02/07/2011 CALIFORNIA-RN 202803104 Eight Miami-Area Nurses Sentenced for ... Tabios, Imelda A Search In-home nurse charged with stealing f ... 02/03/2011 Liwanag, Haidee A CALIFORNIA-VN 203014441 Medford nurse charged with bilking el... 02/03/2011 Gamboa, Blessilda M CALIFORNIA-VN 203004431 Former Miss, nurse charged in thefts ... 01/19/2011 Rieck, Kimberly A OKLAHOMA 202793156 Nurse cited in DePaul death had been ... 01/18/2011 ILLINOIS 202916464 Ogungbemi, Arinola

KANSAS

203060793

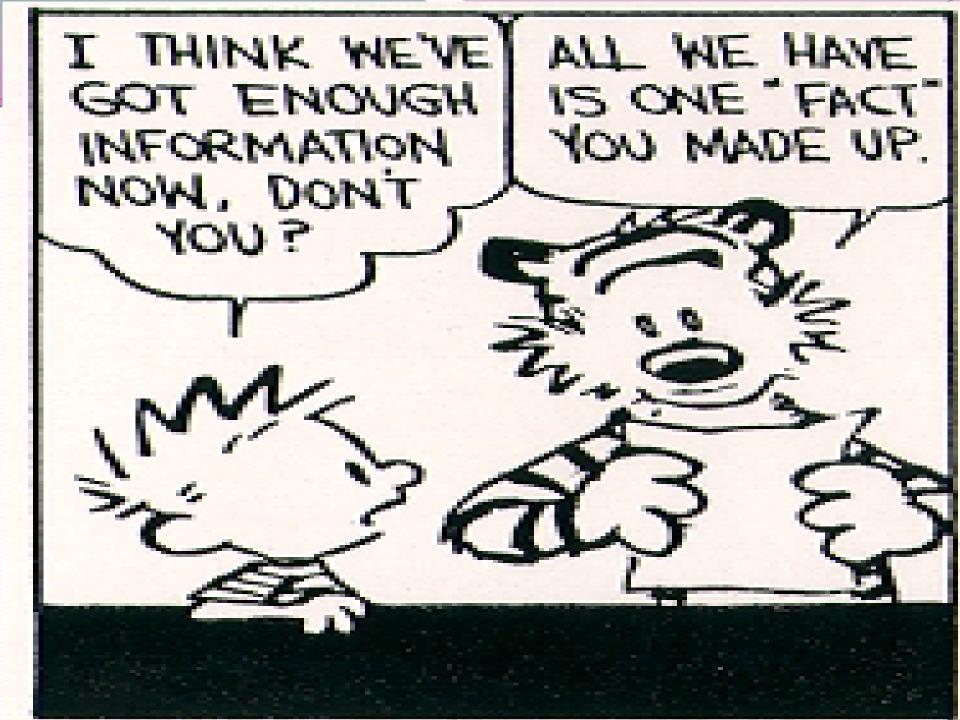


Danger of Imposters

- Violate integrity of profession.
- Jeopardize patient welfare.
- Lack of knowledge and or training.



- Lack of competency.
- Risk of doing harm.
- Inability for patients to obtain insurance reimbursement.
- Damage to profession.



THAT'S PLENTY. BY THE TIME WE ADD AN INTRODUCTION, A FEW ILLUSTRATIONS, AND A CONCLUSION, IT WILL LOOK LIKE A GRADUATE THESIS.



Types of Nurse Imposters



Practice as a nurse but are not legally authorized

- Unlicensed person who poses as a nurse;
- Claims to be nurse, completed some licensure requirements but is not eligible for licensure;



Fraudulently obtain licensure based on false credentials

- A person who presents fraudulent credentials that are not identified as fraudulent;
- A person who is licensed legally in one capacity but represents self as having a different license.



Practice by assuming identify of a properly licensed nurse

• A person who is practicing or attempting to practice by assuming the identity of a properly licensed nurse.

Practicing without authority and presenting illegal credentials.



Imposter Background

- May have attended nursing school but didn't finish;
- Nursing assistant seeking to earn a nurse's higher income;
- Nurse from other countries but are not eligible to practice because nursing education is not equivalent to that required in the United States.



Rhonda Barrett

- 1988 issued LPN license by Tennessee
- 1991 Issued LPN license by Arizona
- 1992-1995 worked as RN in the US Civil Service
- 1995 issued LPN license by Arkansas
- 1995-1996 worked as an RN at local health dept
- 1996 -2005 worked as an RN in the ER was charge nurse

Winnie Obigbo

- 2009 passed NCLEX-PN (1st attempt) and NCLEX-RN (4th attempt) in Oregon
- 2009 International credential review
- 2009 issued LPN license in Arkansas
- 2009 issued RN license in Arkansas
- 2010 issued RN license in Texas





New Graduate Issues

Employers may hire new graduates in anticipation of NCLEX passage.

Failure to obtain Temporary Permit.

Fail NCLEX but continue to practice.

New Graduate

- ➤ Applied to take NCLEX exam.
- ➤ Did not request Temporary Permit.
- > Hired as Registered Nurse at long term care facility.
- ➤ Did not provide employer licensure information.
- Employer did not verify credentials, licensure status or ability to practice.

Worked full scope of practice for nine months

New Graduate

- ➤ Applied to take NCLEX exam.
- ➤ Issued a Temporary Permit.
- > Hired as Registered Nurse in cardiology clinic.
- Failed NCLEX RN in 2010.
- ➤ Did not provide employer licensure information.
- Employer did not verify credentials, licensure status or ability to practice.

Worked full scope of practice for two years

Many Boards of Nursing have taken action on individuals that deceptively represented themselves as a nurse to Board as well as to employers.

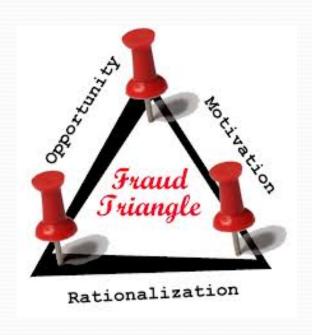






Why Do Imposters Do What They Do?

- Nursing shortage is well publicized, so is salary.
- Many have some type of healthcare background.
- Increased access to technology.



On the Flip Side

 We are getting better at using technology and identifying imposters.

Board of Nursing websites as licensure verification.

